



**Guru Gobind Singh Indraprastha University**  
“A State University established by the Govt. Of NCT Delhi”  
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2024/ 1081

18<sup>th</sup> July 2024

**Sub. Placement opportunity for BBA, B.Com and MBA students of GGSIP University of the pass out batch in year 2024 in the company “Victorian Corporation”**

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for BBA, B.Com and MBA students of GGSIP University of the pass out batch in year 2024 in the company “Victorian Corporation” for your reference and circulation to students to apply on given link by **19<sup>th</sup> July 2024, 2:00 PM:**

**Registration Link – <https://forms.gle/8qfgh4dyUhRoZpqM8>**

**Name of Company –** Victorian Corporation

**Profile –** Sales executive

**Selection Process – will be conducted on 20<sup>th</sup> July at company location.**

1. Resume Shortlisting
2. HR Round
3. Managing Director round

**Location –** Plot no. 7, pocket 4 Sector- 23b, Dwarka, Delhi

**Package Offered:**

- For MBA students pass-out in batch 2024 –
  - CTC is 8.64 LPA
  - In Hand Salary – 30000 to 35000/- p.m. On the basis of performance After training period.
  - There is 2 months of training period Salary during Training- 20000/- p.m.
- For BBA, B com students pass-out in Batch 2024 –
  - CTC is 7.44 LPA
  - In Hand Salary – 25000 to 30000/- p.m. On the basis of performance After training period.
  - There is 2 months of training period. Salary during Training- 10,000/- to 15,000/- p.m.

Please find attached JD for more information.

**Submission Deadline: LAST DATE FOR REGISTRATION IS 19<sup>th</sup> July 2024, 4:00 PM.**

**(Dr. Nisha Singh)**

Training and Placement Officer  
CCGPC, GGS IP University

**About the Company-** Victorian Corporation is a Delhi based professional real estate group focused on Residential and commercial property development.

Victorian Corporation has earned its reputation as one of the best builders in the L Zone Delhi. The urge to reach greater heights and to achieve the best results is the mission that has enabled us to raise our performance to a new level every time, setting new benchmarks very few have accomplished.

**Profile-** Sales executive

### **Selection Process**

- Resume Shortlisting
- HR Round
- Managing Director round

**Location-** Plot no. 7, pocket 4 Sector- 23b, Dwarka , Delhi

JD has been attached below for further reference.

Interested students are required to apply latest by 18th July 2024.

**Package Offered: For MBA students**

### **SALARY**

Your cost to the Company shall be 8.64 LPA

In Hand Salary – **30000 to 35000/- p.m.** On the basis of performance After training period.

There is 2 months of training period

Salary during Training- **20000/- p.m.**

Detailed structure is as mentioned below:

**Cost to the Company: Annexure –A**

<b>Fixed Component</b>	<b>Monthly</b>	<b>Yearly</b>
Basic	30000	360000
<b>Gross Total (A)</b>	<b>30000</b>	<b>360000</b>

**Annexure –B**

<b>Variable Components</b>	<b>Monthly</b>	<b>Yearly</b>
Incentives	40000	480000
Mobile Reimbursement	500	6000
Travel Allowance	1500	18000
<b>Total (B)</b>	<b>42000</b>	<b>504000</b>

<b>COST TO COMPANY(A)+(B)</b>	<b>72000</b>	<b>864000</b>
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**Package Offered:** For BBA, B com students

**SALARY**

Your cost to the Company shall be 7.44 LPA

In Hand Salary – **25000 to 30000/- p.m.** On the basis of performance After training period.

There is 2 months of training period

Salary during Training- **10,000/- to 15,000/- p.m.**

Detailed structure is as mentioned below:

**Cost to the Company: Annexure –A**

<b>Fixed Component</b>	<b>Monthly</b>	<b>Yearly</b>
Basic	25,000	30,0000
<b>Gross Total (A)</b>	<b>25,000</b>	<b>3,00,000</b>

**Annexure –B**

<b>Variable Components</b>	<b>Monthly</b>	<b>Yearly</b>
Incentives	35000	420000
Mobile Reimbursement	500	6000
Travel Allowance	1500	18000
<b>Total (B)</b>	<b>37,000</b>	<b>4,44,000</b>

<b>COST TO COMPANY(A)+(B)</b>	<b>62,000</b>	<b>7,44,000</b>
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Job Title: HR Recruiter

Company: Victorian Corporation

Location: Plot no 7, pocket 4, Sector 23b, Dwarka, Delhi, 110077

For Last three decades, Victorian Corporation has earned its reputation as one of the premiere builders in the country. The urge to reach greater heights and to achieve the best results is the mission that has enabled us to raise our performance to a new level every time, setting new benchmarks very few have accomplished. The strong commitment towards our innovation and towards our resources would enable us to realize our dream to be one of the biggest real estate developers across India. Delivering nearly 50 lac Sq. Ft. of constructed space in 20 different projects all over Delhi NCR, and other towns as Co-operative Group Housing Scheme group and other housing projects, hotels, malls etc. Working with award-winning architects and designers, Victorian Group has always delivered premium projects built from original, eye-catching designs that innovate, inspire and above all instill pride of ownership, demonstrating our affinity for detail and finish.

<https://www.victoriancorp.com>

#### Job Overview:

As an HR Recruiter at, you will be responsible for managing the full recruitment lifecycle, from identifying hiring needs to onboarding new hires. You will work closely with hiring managers to understand their staffing needs and ensure a seamless and effective recruitment process. Your role is pivotal in sourcing and attracting the best candidates to join our team and contribute to our mission.

#### Key Responsibilities:

##### - Talent Acquisition:

- Develop and execute effective recruitment strategies to attract high-quality candidates.
- Source candidates through various channels, including job boards, social media, and networking events.

##### - Candidate Screening and Interviewing:

- Review resumes and applications to identify qualified candidates.
- Conduct initial phone screens and coordinate interviews with hiring managers.
- Facilitate and participate in the interview process, ensuring a positive candidate experience.

##### - Job Posting and Advertising:

- Write and post job descriptions on various job boards and social media platforms.
- Maintain a strong online presence to attract potential candidates.

- Candidate Assessment and Selection:

- Administer and evaluate pre-employment assessments and background checks.
- Collaborate with hiring managers to make final hiring decisions.

- Onboarding and Orientation:

- Coordinate the onboarding process, including preparing offer letters and employment contracts.
- Conduct new hire orientations and ensure a smooth transition for new employees.

- Employer Branding:

- Promote XYZ Real Estate Company as an employer of choice through various branding initiatives.
- Attend job fairs, career events, and industry conferences to represent the company.

- Recruitment Metrics and Reporting:

- Track and analyze recruitment metrics to measure the effectiveness of hiring strategies.
- Prepare regular reports on recruitment activities and outcomes.

Qualifications:

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- 2+ years of experience in recruitment, preferably within the real estate industry.
- Strong understanding of recruitment processes and best practices.
- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Proficiency in Applicant Tracking Systems (ATS) and Microsoft Office Suite.
- Strong organizational skills and attention to detail.
- SHRM-CP or PHR certification is a plus.

What We Offer:

- Competitive salary and Incentives

- Opportunities for professional growth and development.
- A supportive and collaborative work environment.
- The chance to be part of a company that is making a positive impact in the real estate industry.